



To: The Finance and Corporate Services Scrutiny Board (1) and the Business, Economy and Enterprise Scrutiny Board (3)

Date 24 March 2021

Subject: Citywide and Council Apprenticeship update

1 Purpose of the Note

- 1.1 To provide the Finance and Corporate Services Scrutiny Board (1) and the Business, Economy and Enterprise Scrutiny Board (3) with an update on Citywide and Council apprenticeships.
- 1.2 A report is attached at Appendix A which has been prepared in partnership between Coventry City Council Employment and Skills Service and the Organisational Development Team. In addition to the main document are Appendixes A1-A3 which provide further information.

2 Recommendations

- 2.1 The Finance and Corporate Services Scrutiny Board (1) and the Business, Economy and Enterprise Scrutiny Board (3) are recommended:
 - 1) To continue to recognise the achievement of the Organisational Development Team in continuing to run successful apprenticeship schemes in challenging circumstances and in successfully using the Apprenticeship Levy and Levy Transfer Scheme to drive up apprenticeship numbers for Coventry.
 - 2) To continue to recognise the Employment and Skills Service key strategic role in supporting Apprenticeship Training Providers and Employers.
 - 3) To support the aims of the Organisational Development Team - in line with the Council's Apprenticeship Strategy 2020-2022, to increase Traditional Apprentice numbers to pre-Covid levels whilst maintaining a focus on quality and diversity.
 - 4) To support the expansion of the Employment and Skills Service Supported Internship programme with the City Council acting as a host employer.
 - 5) To identify any further recommendations to the appropriate Cabinet Member

3 Background and Context

- 3.1 A full report is provided at Appendix A, including the Apprenticeship Strategy, data and case studies

Appendices:

Appendix A – Apprenticeships Report
Appendix A1 – Apprenticeship Strategy
Appendix A2 – Data
Appendix A3 – Case Study